

TERMS AND CONDITIONS

Last Updated: November 20, 2023

1. INTRODUCTION

Welcome to CoreBridge Solutions Corporation ("CoreBridge Solutions", "we", "us", or "our"), a leader in staffing, outsourcing, and legal services. Our head office is located in Miami, Florida, and we are organized under the laws of Delaware.

These Terms and Conditions ("Terms") govern your use of our website and services, both as a professional seeking employment opportunities and as a client seeking services. They contain important information about your legal rights and obligations, so please review these Terms attentively to understand the full extent of our mutual agreement.

2. ACCEPTANCE OF TERMS

By accessing, browsing, or otherwise using the CoreBridge Solutions website or any of our services, you acknowledge that you have read, understood, and agree to comply with them. These Terms form a legally binding contract between you and CoreBridge Solutions, governing your use of our website and services, including staffing, outsourcing, and legal services.

You declare that you are at least the age of majority in your jurisdiction (which is 18 years in most jurisdictions, including Florida) and possess the legal capacity to enter into this agreement.

3. SERVICES OFFERED

At CoreBridge Solutions, we excel in providing staffing, outsourcing, and legal services across various professional sectors, such as legal, medical, accounting, and lending. Our commitment is to offer tailor-made solutions that meet our clients' unique needs while maintaining the highest quality and compliance standards.

3.1. Staffing Services

We specialize in connecting skilled professionals with suitable roles. Our process involves a detailed understanding of both the candidate's skills and the client's needs, ensuring an optimal match.

3.2. Outsourcing Services

Our outsourcing services are designed to help businesses improve efficiency by managing non-core activities. We provide a range of customizable services, from administrative support to specialized functions.

3.3. Legal Services

We offer comprehensive legal services to businesses and individuals. Our legal team is equipped to handle various legal matters, focusing on compliance and strategic legal support, ensuring adherence to all applicable legal standards.

4. USER OBLIGATIONS

As a user of the CoreBridge Solutions' website and services, you agree to use them solely for lawful purposes. This includes adhering to all applicable local, state, federal, and international laws and regulations related to your use of our services and content. You must ensure that any information you provide is accurate and truthful.

4.1. Prohibited Activities

You must not engage in activities that:

- ✔ Violate the intellectual property rights of CoreBridge Solutions or others.
- ✔ Involve sending 'junk mail,' 'spam,' or any form of unsolicited mass mailing.
- ✔ Promote illegal activities or are abusive, threatening, obscene, defamatory, or libelous.
- ✔ Aim to exploit or harm minors, including exposing them to inappropriate content or soliciting personal information.
- ✔ Involve transmitting harmful software like viruses, trojan horses, worms, or other damaging programs.
- ✔ Interfere with the operation of CoreBridge Solutions' services, servers, or connected networks.

Violations of these obligations may result in appropriate action by CoreBridge Solutions to enforce these terms.

5. USER CONTENT

As users of the CoreBridge Solutions website, you retain ownership of any data, information, or material ('User Content') you submit or make available. We are committed to safeguarding user data and adhere to all applicable data protection laws, as detailed in our [Privacy Policy](#).

You must not engage in activities that:

1. Forms filled out for client meetings are directed to a designated email address at CoreBridge Solutions. We do not store this data in a separate database.
2. Forms for professional job applications are managed through a third-party service provider. This service provider stores the data in their database, which is accessible to our recruiters via a dashboard.

User Content must adhere to the following guidelines:

- ✔ It must not infringe upon the intellectual property rights of others or of CoreBridge Solutions.
- ✔ It should be free from defamatory, libelous, offensive, indecent, or otherwise unlawful material.
- ✔ It must not promote violence, discrimination, or illegal activities.
- ✔ It should not violate the privacy or publicity rights of others.

We reserve the right to review, remove, or disable access to any User Content that violates these Terms, our policies, or is otherwise harmful or objectionable. We do not guarantee the accuracy or reliability of User Content. Users rely on such content at their own risk.

Feedback provided to CoreBridge Solutions becomes our property. We may use it without obligation or compensation to the provider, but it will be treated as non-confidential and non-proprietary.

6. INTELLECTUAL PROPERTY

CoreBridge Solutions asserts ownership of all intellectual property rights in our website and its contents, protected under United States and international laws. Unauthorized use of CoreBridge Solutions' intellectual property is prohibited.

Our website's content is intended for your personal, non-commercial use only. You are not permitted to copy, reproduce, modify, distribute, transmit, display, perform, publish, license, create derivative works from, transfer, or sell any information, software, products, or services from our website without our express written permission.

The trademarks, logos, and service marks on our website are the property of CoreBridge Solutions or our licensors. Use of these marks without prior written consent is not permitted.

Violating the security of our website or network systems is strictly forbidden. We respect the intellectual property rights of others and take copyright infringement allegations seriously. Please report any concerns to support@corebridgesolutions.com.

7. COMPLIANCE WITH FDUTPA

At CoreBridge Solutions, we are fully committed to complying with the Florida Deceptive and Unfair Trade Practices Act (FDUTPA). We conduct our business practices, including advertising and client communications, with utmost transparency and honesty, ensuring they are free from any deceptive elements.

We strictly prohibit deceptive or unfair practices in all aspects of our operations. This includes maintaining integrity in the claims we make about our services and the information we disseminate. We ensure that all representations about our services and the qualifications of our professionals are accurate and truthful, thus preventing any misleading information to our clients.

Ethical conduct and transparency are our top priorities in all interactions with clients. We aim to empower our clients to make informed decisions based on complete and accurate information. Should you have any concerns or wish to report potential violations of FDUTPA, please feel free to contact us at support@corebridgesolutions.com.

8. DISCLAIMER OF WARRANTIES

The CoreBridge Solutions website and its content are provided 'as is' and 'as available,' without any form of warranty. You acknowledge that your use of the website is at your sole risk. We expressly disclaim all warranties, whether express or implied, to the fullest extent permitted by law. This includes, but is not limited to, implied warranties of merchantability, fitness for a particular purpose, and non-infringement. We do not warrant that the website will always be reliable, uninterrupted, error-free, or that the services obtained through the website will meet your needs or expectations.

We also do not take responsibility for the accuracy, completeness, or reliability of any third-party content linked to our website. We are not liable for any errors, omissions, or damages arising from the use of such content.

9. LIMITATION OF LIABILITY

CoreBridge Solutions shall not be liable for any indirect, incidental, special, consequential, or punitive damages. This includes, but is not limited to, loss of profits, data, goodwill, or other intangible losses.

These limitations apply to:

- ✔ Your access to, use of, or inability to access or use our services.
- ✔ Any conduct or content of third parties on our services.
- ✔ Any content obtained from our services.
- ✔ Unauthorized access, use, or alteration of your transmissions or content.

This limitation applies regardless of whether the liability is based on warranty, contract, tort (including negligence), or any other legal theory, and even if we have been advised of the possibility of such damages.

Please note that we do not guarantee that our services will meet all your specific requirements or expectations, or that the services will be uninterrupted, timely, secure, or error-free. Also, we do not endorse or guarantee the quality of services or information obtained through our services.

We are not responsible for the content on external websites linked to our service, and your use of any third-party content or websites is at your own risk.

9.1. **Applicability**

This limitation of liability is intended to apply to the fullest extent permitted by law under the laws of the United States, including Florida. However, some jurisdictions do not allow certain exclusions or limitations on liability for incidental or consequential damages. In such jurisdictions, our liability shall be limited to the maximum extent permitted by law.

10. **INDEMNIFICATION**

You agree to protect, defend, and compensate CoreBridge Solutions and its affiliates, officers, directors, employees, and agents for any legal claims or demands, including losses, liabilities, damages, or costs, that arise due to:

- ✔ Your use of our website.
- ✔ Any violation of these Terms by you.
- ✔ Infringement of any rights by you.
- ✔ Any wrongful acts or failures to act by you in relation to our services.

This indemnity covers all breaches of these Terms and wrongful conduct in your use of CoreBridge Solutions' website, within the limits allowed by law.

11. **DISPUTE RESOLUTION**

If you have any concerns regarding the CoreBridge Solutions website, please first contact us at support@corebridgesolutions.com. We strive to resolve disputes amicably through direct consultation and good faith negotiations.

Should such informal efforts be unsuccessful, any disputes arising from these Terms or your use of our website will be settled through binding arbitration. This process will be administered by the American Arbitration Association under its Commercial Arbitration Rules. Unless mutually agreed otherwise, arbitration will take place in Miami, Florida.

The appointed arbitrator will have exclusive authority to resolve any disputes, including issues related to the interpretation or enforceability of these Terms. The arbitrator's decision will be final and binding on both parties. You or CoreBridge Solutions may seek to have any court with jurisdiction confirm and enforce the arbitration award.

In the event any part of this arbitration agreement is found unenforceable, disputes will be resolved under the 'Governing Law' section of these Terms.

12. GOVERNING LAW

All legal matters related to CoreBridge Solutions' services and these Terms will be governed by the laws of the State of Florida, United States, excluding its conflict of law principles.

12.1. Jurisdiction for Legal Disputes

Any legal proceedings arising from these Terms or your use of our website must be brought in either the federal courts of the United States or the state courts of Florida, specifically within Miami City and Miami-Dade County. CoreBridge Solutions retains the right to initiate legal action against you for breaches of these Terms in your country of residence or any other relevant jurisdiction. You agree not to object to our choice of jurisdiction and venue in these courts.

12.2. International Users

If you are accessing our website from outside the United States, you must comply with your local laws regarding online conduct and acceptable content.

13. SEVERABILITY

Should any part of these Terms be found unlawful, void, or unenforceable for any reason, that specific part will be considered detachable from these Terms. This separation will not impact the validity and enforceability of the remaining provisions.

14. MODIFICATION TO TERMS

CoreBridge Solutions may revise these Terms at any time. As a user, you are responsible for regularly reviewing these Terms to stay informed of any changes. If we make changes, your continued use of CoreBridge Solutions' website or services after these changes take effect will mean that you accept the updated Terms. If you do not agree with the revised Terms, you should stop using CoreBridge Solutions' website or services.

CONTACT US

For any questions or concerns regarding these Terms, please contact us below:

Email address: support@corebridgesolutions.com

Postal address: 66 West Flagler St, STE 900, Miami, FL 33130